



“Compassionate 24-hour emergency & specialty vet care for your best friend! Family owned & operated since 1980.”

Animal Emergency & Specialty
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Emergency & Critical Care DVM – Non-Corporate Specialty Hospital

- World-class medicine in a friendly, family-owned practice
- Genuine work-life balance with opportunities for growth and leadership
- Salary DOE + bonuses + profit-sharing + benefits

Advance your knowledge and expand your skills by joining a team of talented and compassionate veterinary professionals focused on providing progressive patient care and exceptional client service in a positive and collaborative work environment.

About AES

AES is a progressive, family-owned (non-corporate), boutique specialty veterinary hospital located in scenic and pet-friendly [Kirkland](#), WA. We provide compassionate and personalized patient care in our beautiful, state-of-the-art facility. Our team of experienced, personable doctors and nurses are passionate about emergency medicine, critical care, surgery, and rehabilitation. Having served Seattle's Eastside since 1980, we are honored to partner with over eighty referring clinics and support numerous community and rescue organizations. Check out what clients are saying about us on [Facebook](#) and [Yelp](#)!

About You

Outstanding veterinarians with the following qualifications are encouraged to apply:

- Commitment to the highest standards of medicine, ethics, and professionalism;
- Experience or internship training in emergency and critical care medicine;
- Exceptional communication and interpersonal skills;
- Ability to work well independently and as a team member;
- Leadership in time and team management;
- Enthusiasm for receiving and providing mentorship.

Why Choose AES?

Top candidates from across the country have elected to join AES based on our:

- Collegial Work Environment – Our board-certified surgeon and experienced ER doctors enjoy working together and learning from each other. An exceptional team of nurses and administrative staff supports all DVMs;
- Progressive Medicine – A diverse yet manageable caseload affords ample opportunities for expanding your knowledge and abilities, including surgical skills. We believe in continuing education, mentorship, and training. Our doctors are at the cutting edge of their fields and often consulted by referring DVMs;

- Fantastic Clients – Our clients love their pets and treat them like family. Many have pet insurance, and most will pursue treatment if presented with information and options;
- Work-Life Balance – Full-time Associates work an average of three shifts per week and enjoy consecutive days off. The beautiful Pacific Northwest supplies year-round indoor and outdoor adventures. The robust Puget Sound economy provides world-class job and educational opportunities for family members;
- Generous Remuneration – AES offers highly competitive wages and comprehensive benefits, including health, dental, vision, and hearing insurance; profit-sharing; employer-matched individual retirement account; signing, relocation, and shift bonuses; continuing education, professional membership, uniform, and licensing reimbursements; pet-care discounts; and more!

Join Us!

For more information, please contact Hospital Administrator [Kathie O'Hanlon \(kathie@aesvets.com\)](mailto:kathie@aesvets.com) or visit our [website](#). We look forward to hearing from you! AES is an Equal Opportunity Employer.